

STAKEHOLDER POLICY

M/s Sree Rayalaseema Hi-Strength Hypo Limited (Company) is a value driven organization believing in fostering an ecosystem for sustainable growth and development through identifying, engaging and building an enduring relationship with key stakeholders. This policy upholds our commitment and reflects our endeavour in establishing effective stakeholder engagement and ensure a “social license” to operate and conduct business.

Scope

The stakeholder policy is applicable to all key stakeholders of the Company.

Definition of Stakeholder

Stakeholders are persons or groups of persons who are directly or indirectly affected by business operations of the Company, as well as those who may have interests in our business operations , or abilities to influence the outcomes of a business operations of the Company such as customers, employees, communities, suppliers, shareholders, Investors, lenders, business partners and government agencies.

Stakeholder Engagement Method

Stakeholder input is especially important in developing, implementing and continuously improving our sustainability policies and commitments. Materiality is used in order to identify the relevance and significance to the Company and its key stakeholders. Our Company is committed to participative engagement and constructive dialogue with its key stakeholders.

The Company engages with key stakeholders through a variety of mechanisms, including direct interactions, meetings and other formal channels of communication. Our Company, through an effective stakeholder engagement identifies and addresses the gaps.

Our Key Stakeholders :

- Customers: customer Meets, Formal and Informal Feedback
- Government / Regulatory authorities : Company ensures compliance and transparency through its reporting mechanisms
- Investors / Shareholders: Conducting Annual meetings, reporting, communication and redressal of grievances
- Employees: Participative engagement, Capacity building, Training and seminars, Meetings & Reviews , HR programmes, Newsletters
- Suppliers: Vendor Meetings
- Community: CSR projects and activities, interactions by the team