TGV SRAAC LIMITED

SUSTAINABILITY POLICY	
Board Reviewed and updated	21.05.2026

SUSTAINABILITY POLICY

TGV SRAAC Limited sustainability is a core principle that guides our growth and decision-making. We strategically align key Environmental (E), Social (S), and Governance (G) (ESG) priorities with the United Nations Sustainable Development Goals (SDGs) and other global initiatives. Through this structured approach, we establish clear priorities, enabling effective action plans and resource allocation to drive meaningful impact.

Roadmap and Pillar of Sustainability

TGV SRAAC Limited is focused on developing and executing a pro zero carbon and enabling decarburization strategy that covers:

1) **Sustainable sourcing** to improve the environmental conditions in the global supply chain
2) **Safe & Sustainable sites** for accident free operations
3) **Waste to Wealth Creation** harness the power of waste and biodiversity to enhance our positive environmental impact.
4) **Cost saving & Value creation** promote sustainable cost savings that create value for the planet.
5) **Good Governance & Care** for workforce to ensure holistic well-being.

Our Sustainability Vision for a Greener tomorrow

At TGV SRAAC Limited sustainability is deeply embedded in our business philosophy, shaping our strategy, operations, and corporate ethos. Through continuous innovation, transparent leadership, and a commitment to responsible business practices, we strive to build a future where industry, society, and the environment progress in harmony. At TGV SRAAC Limited, sustainability is not just a commitment—it is our legacy for generations to come.

Sustainability Committee has been constituted with the following members, with Board approval dtd.21.05.2026 to comply with statutory provisions. The details are furnished as under:

S. No.	Name	Designation	Primary Sustainability Role / Contribution
1	K. Karunakar Rao	E.D. (F&C) / C.E.O.	Chair / Executive Sponsor – strategic direction, leadership, resource support and sustainability integration.
2	C. Srinivasa Babu	E.D. (Tech.)	Technical and operational leadership – implementation across operations, technology and performance improvement.
3	E. Ramaiah	Director (Mech.)	Mechanical and maintenance perspective – asset reliability, energy efficiency and resource optimization.
4	P. Raghavendra Reddy	Director (Q.A.)	Quality and management systems – process discipline, compliance and continual improvement.
5	C. Rajesh Khanna	Sr. V.P. (Fin & Accts)	Finance – sustainability investment evaluation, financial planning and cost/value assessment.
6	V. Radhakrishna Murthy	C.G.M. & Company Secretary	Governance – policy governance, regulatory alignment, Board coordination and corporate governance.
7	G.V.R.S. Sastry	C.G.M. (Mech) / M.R.	Management systems and mechanical operations – implementation, monitoring and management review.
8	V. Muralidhar	C.G.M. (Q.A.)	Quality assurance – data quality, internal coordination, process assurance and improvement actions.
9	B.B. Gantayat	Sr. G.M. (Safety)	Safety – occupational safety, process risk awareness, incident prevention and sustainable site initiatives.

Prepared by	Approved by Board
[signature]	[signature]
Sri. V. Radhakrishna Murthy	Sri K. Karunakar Rao
Company Secretary	Executive Director (Fin & Comml.,)

TGV SRAAC LIMITED

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SUSTAINABILITY POLICY

Building a Responsible, Resilient and Sustainable Future

Board Reviewed and Updated: 21 May 2026

1. DOCUMENT CONTROL

Parameter	Details
Document Title	Sustainability Policy
Organisation	TGV SRAAC Limited
Policy Owner	Sustainability Committee / Management
Board Review and Update	21 May 2026
Applicability	TGV SRAAC Limited and, where relevant, its value chain and business partners
Review Frequency	At least annually, or earlier where required by regulatory, business or stakeholder developments

2. POLICY STATEMENT

At TGV SRAAC Limited, sustainability is a core principle that guides our growth, decision-making and long-term value creation. The Company seeks to integrate environmental, social and governance (ESG) considerations into its strategy, operations, investment decisions and stakeholder relationships.

We align relevant sustainability priorities with the United Nations Sustainable Development Goals (SDGs), applicable laws and regulations, recognised management standards and responsible business principles. Through a structured approach to governance, materiality, target-setting, implementation and performance review, the Company aims to create enduring value for shareholders, employees, customers, communities, value chain partners and the environment.

3. SUSTAINABILITY VISION

Our vision is to build a greener, safer, more responsible and resilient future in which industry, society and the environment progress in harmony. Sustainability is embedded in our business philosophy through continuous improvement, innovation, transparent leadership and responsible business practices.

4. PURPOSE AND OBJECTIVES

This Policy provides the overarching framework for the Company's sustainability commitments and governance. The Company shall:

- Integrate ESG considerations into business strategy, operations and decision-making.
- Support lower-carbon, resource-efficient and resilient operations.
- Protect the environment through responsible management of energy, water, emissions, waste and biodiversity-related impacts.
- Provide safe and sustainable sites and pursue accident-free operations.
- Promote workforce well-being, dignity, capability development and fair treatment.
- Strengthen responsible sourcing and sustainability performance across relevant value chain relationships.
- Promote ethical conduct, transparency, accountability and strong corporate governance.
- Identify, assess and manage material sustainability risks and opportunities.
- Engage stakeholders and respond to relevant environmental and social concerns.
- Monitor performance and drive continual improvement.

5. SCOPE AND APPLICABILITY

This Policy applies to TGV SRAAC Limited across its business operations, manufacturing locations, offices and functions. Its principles shall guide employees, workers and management in the discharge of their responsibilities. The Company will also endeavour, where appropriate, to promote relevant sustainability expectations among suppliers, contractors, service providers and other value chain partners.

6. SUSTAINABILITY ROADMAP AND PILLARS

TGV SRAAC Limited's sustainability approach is built around the following strategic pillars:

Pillar	Policy Commitment
Sustainable Sourcing	Promote responsible procurement and work with relevant suppliers and value chain partners to improve environmental and social performance.
Safe & Sustainable Sites	Strengthen process safety, occupational health and safety, risk management and operational controls.
Waste to Wealth & Resource Circularity	Reduce waste generation and promote reduction, reuse, recycling and other recovery opportunities.
Climate Action, Cost Saving & Value Creation	Improve energy efficiency, increase cleaner and renewable energy use, pursue decarbonisation and create sustainable value.
Good Governance & Care for Workforce	Promote ethical conduct, accountability, human rights, workforce well-being, capability development and stakeholder trust.

7. KEY SUSTAINABILITY COMMITMENTS

7.1 Environmental Stewardship

- Improve energy efficiency and support increased adoption of renewable and cleaner energy.
- Identify and pursue opportunities to reduce greenhouse gas emissions and support decarbonisation.
- Promote responsible water withdrawal, consumption, conservation and efficiency.
- Minimise waste generation and prioritise reduction, reuse, recycling and recovery.
- Maintain appropriate environmental management practices and comply with applicable requirements.
- Consider biodiversity and other relevant environmental impacts in operational and improvement initiatives.
- Promote resource efficiency and pollution prevention.

7.2 Social Responsibility

- Provide a safe and healthy working environment for employees, workers, contractors and relevant stakeholders.
- Respect and promote human rights and prohibit child labour and unlawful discrimination.
- Promote fair and equitable employment practices, including appropriate consideration for persons with disabilities.
- Support employee and worker development through training and capability-building.
- Maintain accessible mechanisms for raising and addressing grievances and concerns.
- Engage with local communities and contribute to social development through responsible business and CSR initiatives.
- Promote responsible product stewardship, including safe handling, usage and disposal information where applicable.

7.3 Governance and Responsible Business

- Maintain transparent, accountable and ethical business practices.
- Promote compliance with applicable laws, regulations and internal policies.
- Strengthen sustainability oversight through the Board, management and the cross-functional Sustainability Committee.

- Integrate sustainability considerations into relevant risk management and decision-making processes.
- Encourage responsible conduct among relevant value chain partners.
- Support responsible management of confidential information and relevant data.
- Monitor performance and provide appropriate sustainability-related disclosures.

8. SUSTAINABILITY GOVERNANCE FRAMEWORK

Sustainability is governed through a structured oversight and implementation framework. The Board provides strategic direction and oversight, while management and the cross-functional Sustainability Committee support implementation, coordination, performance monitoring and continual improvement.

8.1 Board and Senior Management Oversight

- Review and provide direction on sustainability strategy and key priorities.
- Provide oversight of material sustainability matters, risks and opportunities as appropriate.
- Review significant sustainability performance, initiatives and disclosures.
- Support integration of sustainability into business strategy and long-term value creation.

8.2 Cross-Functional Sustainability Committee

The Company has a cross-functional Sustainability Committee to provide coordinated management attention to sustainability matters. Its composition enables ESG integration across executive leadership, technical operations, mechanical functions, quality, finance, governance and safety.

S. No.	Name	Designation	Primary Sustainability Role / Contribution
1	K. Karunakar Rao	E.D. (F&C) / C.E.O.	Chair / Executive Sponsor – strategic direction, leadership, resource support and sustainability integration.
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8.3 Roles and Responsibilities of the Sustainability Committee

- Recommend and support implementation of the sustainability strategy, priorities and action plans.
- Identify and review relevant ESG risks, opportunities and material sustainability matters.
- Promote integration of sustainability into business planning, operational improvement and relevant investment decisions.
- Review sustainability goals, targets, initiatives and key performance indicators.
- Facilitate coordination among departments and assign responsibility for agreed actions.

- Review significant environmental, social, safety, governance and stakeholder issues.
- Support data collection and preparation of BRSR and other sustainability-related disclosures.
- Review progress and recommend corrective or improvement measures where necessary.
- Promote awareness and capability building on sustainability matters.
- Provide appropriate updates and recommendations to senior management and/or the Board.

9. DEPARTMENTAL ROLES AND RESPONSIBILITIES

Sustainability is a shared responsibility. Each function shall integrate relevant ESG considerations into its routine responsibilities.

Department / Function	Key Sustainability Responsibilities
Executive Leadership	Set direction, approve priorities, allocate resources, remove barriers and review performance.
Technical & Operations	Improve process efficiency; identify energy, emissions, water and resource optimisation opportunities; maintain operational controls.
Mechanical & Maintenance	Improve asset reliability and efficiency; reduce energy losses; support preventive maintenance and efficiency projects.
Quality Assurance / Management Systems	Support management systems, compliance, audits, corrective actions, data quality and continual improvement.
Safety	Support occupational and process safety, hazard identification, risk assessment, emergency preparedness and incident prevention.
Finance & Accounts	Support budgeting, evaluation of sustainability initiatives, cost savings, value creation and reliable performance data.
Company Secretariat / Governance	Support policy governance, Board and committee processes, regulatory alignment and corporate disclosures.
Procurement / Supply Chain	Promote responsible sourcing and communicate relevant environmental, social, safety and ethical expectations.
Human Resources	Support workforce well-being, training, fair employment, human rights awareness, inclusion and grievance mechanisms.
Environment / Relevant Operational Functions	Support environmental compliance and improvement in energy, water, emissions, waste and other applicable aspects.
CSR / Community Engagement	Support community engagement, approved CSR initiatives and monitoring of relevant social outcomes.
Marketing / Customer Interface	Support responsible communication and provision of relevant product safety and responsible usage information.
Information / Data Functions	Support reliability, confidentiality and responsible management of sustainability information and reporting data.

10. COMMITTEE MEETINGS AND WORKING MECHANISM

The Sustainability Committee shall meet periodically and at least once in a financial year, with additional meetings convened when required by business priorities, reporting requirements or significant sustainability developments.

- Review ESG performance, progress against targets, material risks and opportunities, stakeholder concerns and improvement initiatives.
- Invite relevant functional owners to provide updates where required.
- Record key decisions, action items, responsible owners and timelines.
- Escalate significant matters to senior management and/or the Board, as appropriate.

11. MATERIALITY, RISK AND OPPORTUNITY MANAGEMENT

The Company shall seek to identify and prioritise sustainability matters relevant to its business, stakeholders and long-term value creation. Assessment may consider environmental, social and governance issues, stakeholder inputs, regulatory developments, business context and potential risks and opportunities.

- Consider stakeholder perspectives and relevant internal and external developments.
- Identify material sustainability risks and opportunities and assign appropriate management responsibility.
- Integrate relevant sustainability considerations with broader risk management and decision-making.
- Review material sustainability matters periodically and update priorities where required.

12. GOALS, TARGETS AND PERFORMANCE MONITORING

The Company may establish sustainability goals, targets and KPIs based on business context, material issues, legal and stakeholder requirements, operational feasibility and strategic priorities.

- Define measurable initiatives and responsibilities where practicable.
- Monitor relevant environmental, social, safety and governance indicators.
- Review performance periodically and initiate corrective or improvement actions where necessary.
- Improve targets, data quality and systems as organisational maturity and technology evolve.

13. RESPONSIBLE VALUE CHAIN AND PROCUREMENT

The Company recognises that sustainability considerations extend beyond its own operations. It shall progressively engage relevant value chain partners using a risk-based and proportionate approach.

- Communicate relevant quality, safety, human rights, ethical and environmental expectations.
- Encourage compliance with applicable laws and responsible business practices.
- Where feasible, incorporate sustainability considerations into supplier engagement and assessment processes.
- Support progressive improvement of relevant value chain sustainability performance.

14. STAKEHOLDER ENGAGEMENT AND GRIEVANCE MECHANISMS

The Company recognises employees, workers, customers, investors, communities, suppliers, contractors, regulators and other relevant parties as important stakeholders. Stakeholder engagement provides valuable insights into environmental, social and governance concerns and supports informed decision-making.

- Maintain appropriate channels for stakeholder engagement and feedback.
- Use relevant stakeholder inputs to inform planning and management of environmental and social matters.
- Maintain and promote applicable grievance redressal mechanisms.
- Review significant concerns and initiate appropriate actions in accordance with Company policies and processes.

15. AWARENESS AND CAPABILITY BUILDING

The Company shall promote a sustainability-oriented culture through awareness, communication and capability-building. Relevant employees and functions may receive training on environment, energy, water, waste, health and safety, human rights, ethics, governance and responsible business practices.

16. COMPLIANCE, DISCLOSURE AND ASSURANCE

The Company shall endeavour to comply with applicable sustainability-related legal, regulatory and disclosure requirements. Sustainability information shall be collected and reviewed through appropriate internal processes to support reliable decision-making and reporting.

- Prepare applicable BRSR and other sustainability-related disclosures in accordance with relevant requirements.
- Improve data quality, traceability and internal review processes over time.
- Support internal and external reviews or assurance where applicable.
- Communicate sustainability performance transparently and avoid unsupported claims.

17. CONTINUAL IMPROVEMENT AND CORRECTIVE ACTION

The Company is committed to continual improvement in sustainability performance. Significant deviations, incidents, risks, stakeholder concerns or performance gaps shall be reviewed through relevant management processes. Corrective and preventive actions may be identified, assigned, monitored and reviewed based on their nature and significance.

18. POLICY REVIEW AND AMENDMENT

This Policy shall be reviewed at least annually, or earlier where required due to changes in business strategy, material sustainability issues, applicable laws, regulatory expectations, stakeholder requirements or organisational priorities. Substantive amendments shall be placed before the appropriate authority for review and approval in accordance with the Company's governance framework.

19. ACCOUNTABILITY

All employees, workers and relevant business functions are expected to support implementation of this Policy within the scope of their responsibilities. Department heads and designated owners are responsible for implementing relevant actions and providing information required for sustainability monitoring and reporting. The Sustainability Committee shall coordinate and review implementation at the enterprise level.

20. OUR COMMITMENT FOR A GREENER TOMORROW

At TGV SRAAC Limited, sustainability is deeply embedded in our business philosophy, shaping our strategy, operations and corporate ethos. Through continuous innovation, transparent leadership and a commitment to responsible business practices, we strive to build a future where industry, society and the environment progress in harmony. For us, sustainability is not just a commitment—it is a legacy for generations to come.

21. POLICY APPROVAL

This Sustainability Policy shall be implemented through the governance and management framework described in this document.

Prepared / Coordinated by	Approved by the Appropriate Authority / Board
Sri. V. Radhakrishna Murthy C.G.M. & Company Secretary Signature: ____________	Sri. K. Karunakar Rao Executive Director (Fin & Comml.) Signature: ____________

TGV SRAAC LIMITED